



# **Antecedents & Consequences of Organizational Citizenship Behaviours: A Case Study of University of the Punjab , Lahore**

*Hina Saleem*

**Download now**

[Click here](#) if your download doesn't start automatically

# **Antecedents & Consequences of Organizational Citizenship Behaviours: A Case Study of University of the Punjab , Lahore**

*Hina Saleem*

## **Antecedents & Consequences of Organizational Citizenship Behaviours: A Case Study of University of the Punjab , Lahore** Hina Saleem

Organizational Citizenship Behaviors (OCB) of employees' is becoming increasingly important due to their latent influence on overall organizational performance. Current study attempted to examine the OCB among teachers of the University of the Punjab, Lahore for its antecedents and consequences. Four factors entailing personality characteristics, organizational justice, perceived supervisory support and OCB received from coworkers were studied for their potential association with teachers' practice of OCB. Moreover organizational performance in general was considered in the model as a consequence of teachers OCB practice. Data collection was facilitated by employing a survey method. Data was subsequently analyzed with the help of advanced nonparametric measures such as Kendall's tau-b and Gamma test. The results of analysis suggested a strong positive correlation between the four factors considered as antecedents and teachers OCB which are found consistent with the past researches done in the field. Moreover, teachers OCB has been found to be positively related with overall departmental /organizational performance which is also in affirmation with the past research findings.

 [Download Antecedents & Consequences of Organizational Citizenship Behaviours: A Case Study of University of the Punjab , Lahore](#) Hina Saleem.pdf

 [Read Online Antecedents & Consequences of Organizational Citizenship Behaviours: A Case Study of University of the Punjab , Lahore](#) Hina Saleem.pdf

## **Download and Read Free Online Antecedents & Consequences of Organizational Citizenship Behaviours: A Case Study of University of the Punjab , Lahore Hina Saleem**

---

### **From reader reviews:**

#### **Johanna Bassett:**

Do you have favorite book? Should you have, what is your favorite's book? Reserve is very important thing for us to know everything in the world. Each guide has different aim or maybe goal; it means that guide has different type. Some people really feel enjoy to spend their time and energy to read a book. They are really reading whatever they get because their hobby is actually reading a book. What about the person who don't like examining a book? Sometime, person feel need book whenever they found difficult problem as well as exercise. Well, probably you will want this Antecedents & Consequences of Organizational Citizenship Behaviours: A Case Study of University of the Punjab , Lahore.

#### **Valarie Chamberlin:**

Book is actually written, printed, or outlined for everything. You can realize everything you want by a guide. Book has a different type. To be sure that book is important point to bring us around the world. Next to that you can your reading talent was fluently. A publication Antecedents & Consequences of Organizational Citizenship Behaviours: A Case Study of University of the Punjab , Lahore will make you to be smarter. You can feel far more confidence if you can know about everything. But some of you think in which open or reading a book make you bored. It isn't make you fun. Why they are often thought like that? Have you in search of best book or suited book with you?

#### **Robert Jackson:**

A lot of people always spent their own free time to vacation as well as go to the outside with them friends and family or their friend. Did you know? Many a lot of people spent that they free time just watching TV, or maybe playing video games all day long. If you wish to try to find a new activity honestly, that is look different you can read any book. It is really fun for yourself. If you enjoy the book that you read you can spent the whole day to reading a guide. The book Antecedents & Consequences of Organizational Citizenship Behaviours: A Case Study of University of the Punjab , Lahore it is rather good to read. There are a lot of those who recommended this book. They were enjoying reading this book. In the event you did not have enough space to develop this book you can buy often the e-book. You can m0ore simply to read this book out of your smart phone. The price is not very costly but this book features high quality.

#### **Jennifer Knott:**

Do you like reading a reserve? Confuse to looking for your favorite book? Or your book seemed to be rare? Why so many problem for the book? But just about any people feel that they enjoy regarding reading. Some people likes examining, not only science book but additionally novel and Antecedents & Consequences of Organizational Citizenship Behaviours: A Case Study of University of the Punjab , Lahore or even others sources were given information for you. After you know how the great a book, you feel would like to read more and more. Science book was created for teacher or even students especially. Those guides are helping

them to include their knowledge. In additional case, beside science e-book, any other book likes Antecedents & Consequences of Organizational Citizenship Behaviours: A Case Study of University of the Punjab , Lahore to make your spare time considerably more colorful. Many types of book like here.

**Download and Read Online Antecedents & Consequences of Organizational Citizenship Behaviours: A Case Study of University of the Punjab , Lahore Hina Saleem #1NR2Q9FBT8E**

# **Read Antecedents & Consequences of Organizational Citizenship Behaviours: A Case Study of University of the Punjab , Lahore by Hina Saleem for online ebook**

Antecedents & Consequences of Organizational Citizenship Behaviours: A Case Study of University of the Punjab , Lahore by Hina Saleem Free PDF d0wnl0ad, audio books, books to read, good books to read, cheap books, good books, online books, books online, book reviews epub, read books online, books to read online, online library, greatbooks to read, PDF best books to read, top books to read Antecedents & Consequences of Organizational Citizenship Behaviours: A Case Study of University of the Punjab , Lahore by Hina Saleem books to read online.

## **Online Antecedents & Consequences of Organizational Citizenship Behaviours: A Case Study of University of the Punjab , Lahore by Hina Saleem ebook PDF download**

**Antecedents & Consequences of Organizational Citizenship Behaviours: A Case Study of University of the Punjab , Lahore by Hina Saleem Doc**

**Antecedents & Consequences of Organizational Citizenship Behaviours: A Case Study of University of the Punjab , Lahore by Hina Saleem MobiPocket**

**Antecedents & Consequences of Organizational Citizenship Behaviours: A Case Study of University of the Punjab , Lahore by Hina Saleem EPub**